

McCurtain County Rural Water District #5

Employment Application

An Equal Opportunity Employer Company is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

Applicant Information

Applicant Name: _____

Address: City: _____

State & Zip: _____

Home phone: _____ Cell Phone: _____

Email Address: _____

Employment Positions

Positions (s) applying for: _____

How were you referred to the Company? _____

Are you applying for :

- Temporary work - such as summer or holiday work? [] Y or [] N
- Regular part-time work? [] Y or [] N
- Regular full-time work? [] Y or [] N
- What days and hours are you available for work? _____
- If applying for temporary work, when will you be available?
- If hired, on what date can you start working? _____
- Can you work on the weekends?
- Can you work evenings? [] Y or [] N [] Y or [] N
- Are you available to work overtime? [] Y or [] N
- Salary desired: \$ _____

Personal Information:

- Have you ever applied to/ worked for Company before? [] Y or [] N

If yes, please explain (include date): _____

- Do you have any friends, relatives, or acquaintances working for Company? Y or N
If yes, state name & relationship: _____
- If hired, would you have transportation to/from work? Y or N
- Are you over age 18?(Under 18, hire is subject to verification of minimum legal age) Y or N
- If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? Y or N
- If hired, are you willing to submit to and pass a controlled substance test? Y or N
- Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Y or N
- If no, describe the functions that cannot be performed _____
- Have you ever been convicted of a criminal offense (felony or misdemeanor)? Y or N
- If yes, please describe the crime - state nature of the crime(s), when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered)

Education, Training and Experience

- **High School:**
School name: _____
School address: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Y or N
Degree / diploma earned: _____
- **College / University:**
School name: _____
School address: _____
School city, state, zip: _____
Number of years completed: __ __
Did you graduate? Y or N
Degree / diploma earned: _____
- **Vocational School:**
Name: _____
Address: _____
City, state, zip: _____
Number of years completed: __ __
Did you graduate? Y or N
Degree / diploma? : _____

- **Military:**
 Branch: _____
 Rank in Military: _____
 Total Years of Service: _____
 Skills/duties: _____
 Related details: _____

Additional Information

- Do you speak, write or understand any foreign languages? Y or N
- If yes, describe which languages(s) and how fluent of a speaker you consider yourself to be.

- Do you have any other experience, training, qualifications, or skills which you feel should be brought to our attention, in the case that they make you especially suited for working with us?
 Y or N
- If yes, please explain _____

Employment History

Are you currently employed? Y or N
 If you are currently employed, may we contact your current employer? Y or N

Below, please describe past and present employment positions, dating back five years. Please account for all periods of unemployment. Even if you have attached a resume, this section must be completed.

1. Name of Employer: _____
 Name of Supervisor: _____
 Telephone Number: _____
 Business Type: _____
 Address: _____
 City, state, zip: _____
 Length of Employment (Include Dates): _____
 Position & Duties: _____
 Reason for Leaving: _____
 May we contact this employer for references? Y or N
2. Name of Employer: _____
 Name of Supervisor: _____
 Telephone Number: _____
 Business Type: _____
 Address: _____
 City, state, zip: _____
 Length of Employment (Include Dates): _____

Position & Duties: _____
Reason for Leaving: _____
May we contact this employer for references? [] Y or [] N

3. Name of Employer: _____
Name of Supervisor: _____
Telephone Number: _____
Business Type: _____
Address: _____
City, state, zip: _____
Length of Employment (Include Dates): _____
Position & Duties: _____
Reason for Leaving: _____

References

List below three persons who have knowledge of your work performance within the last four years.
Please include professional references only.

1. Name - First, Last: _____
Telephone Number: _____
Address: _____
City, state, zip: _____
Occupation: _____
Number of Years Acquainted: _____
2. Name - First, Last: _____
Telephone Number: _____
Address: _____
City, state, zip: _____
Occupation: _____
Number of Years Acquainted: _____
3. Name - First, Last: _____
Telephone Number: _____
Address: _____
City, state, zip: _____
Occupation: _____
Number of Years Acquainted: _____

Please Read and Initial Each Paragraph, then Sign Below

____ I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

____ I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

____ I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination and evaluation.

Applicant's Signature: _____

Date: