

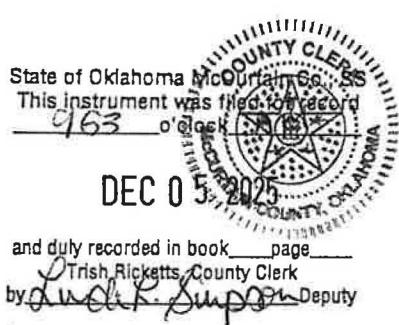


Notice

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is given that the Board of Directors of Rural Water District No. 5 of McCurtain County will meet at 4:00 p.m. December 10, 2025, at the water office for a regular monthly board meeting.

Order of Business

1. Call meeting to order.
2. Roll Call (Declare a quorum).
3. Recognition of Guests
4. Proof of Posting of Meeting.
5. Consideration & Approval of Consent Agenda.
 - a. Approval of Minutes for October & November meetings.
 - b. Approval of Bills and Disbursement.
 - c. Approval of Financial Report.
 - d. Approval of New Benefit Units.
 - e. Approval of New Transfer of Benefit Units.
 - f. Approval of Submittals from the 2022A loan fund
6. Discussion/Consideration/Approval/Rejection of Manager's Report. Presented by Rod Pratt.
7. Comments from the Public. (Limit of 3 minutes per individual and must pertain to agenda items)
8. Discussion/Consideration/Approval/Rejection of the district's Annual Budget for February 1, 2026 – January 31, 2027.
9. Discussion/Consideration/Approval/Rejection to approve issuance of a district credit card in the name of the Rural Water District, authorize designated employees as users, set credit limits, and adopt written procedures stating that the card is the financial responsibility of the district—not the individual cardholder.
10. Board discussion only regarding potential backup options for Wi-Fi and cellular service during internet outages, including possible solutions such as Starlink or alternative providers. Discussion will include first-responder-priority bandwidth or improved cellular coverage for critical operations. No action will be taken.
11. Discussion/Consideration/Approval/Rejection of hoodies and or jackets for RWD#5 staff.
12. Discussion/Consideration/Approval/Rejection of Kevin Perry & Dusty Payne being named as Bank Defined Administrator for the BOK Financial accounts. This ensures that someone from the district will maintain user access to the accounts or system. BDA can submit requests to add/delete/modify each user's access.
13. Discussion only social media/public relations for RWD#5.
14. Discussion/Consideration/Approval/Rejection to enter Executive Session.
15. **Executive Session – (Personnel)**
Consideration, discussion, and possible action to enter into Executive Session pursuant to 25 O.S. § 307(B)(1) to discuss the employment, compensation, and benefits of individual employees regarding compensation changes.
16. Discussion/Consideration/Approval/Rejection to reconvene in Open Session.



17. Discussion/Consideration/Approval/Rejection Consideration and possible action to approve employee compensation adjustments, including annual raises, benefits changes, and any changes to the effective date of such adjustments, as discussed in Executive Session.”

Old Business:

18. Update from Dusty Payne on excessive Manganese in the water supply.

19. New Business

(Any matter not known about or which could not have been reasonably foreseen prior to the time of posting.)

20. Consideration & Approval to Adjourn.

I certify that the Notice and Agenda was posted in prominent view at McCurtain County Rural Water No. 5. no later than 4:00pm on the 5th of December 2025.

I certify that the Notice and Agenda was posted on the district's website <https://hochatownwater.com>.

Sawal Lash

Signature

Sawal Lash

Printed name of the person posting meeting agenda.